

EMPLOYMENT APPLICATION : SUBSTITUTE TEACHER



PERSONAL INFORMATION

Applicant Name: _____ Phone: _____

Address: _____

Place of Birth: _____

Church: _____

Children currently at Westminster (name & grade):

EDUCATION

College/Univ. Name: _____ College/Univ. Name: _____

Address: _____ Address: _____

Field of study: _____ Field of study: _____

Inclusive Dates: _____ Inclusive Dates: _____

Degree: _____ Degree: _____

TEACHING EXPERIENCE (IF APPLICABLE)

School: _____ School: _____

Grades and/or subjects taught: _____ Grades and/or subjects taught: _____

Please give us a sense of your familiarity with Classical Christian Education:

_____ Very Familiar _____ Familiar _____ Not Familiar

TEACHING PREFERENCE

Subject matter, grade:

Are you interested, gifted, or qualified in:
(Check all that apply and explain on separate sheet)

- Art
- Foreign languages
- Music (Vocal)
- Music (Instrumental)
- Phys. Educ./Coach
- Language(s)

Instrument(s)

Sport(s)

EMPLOYMENT APPLICATION : SUBSTITUTE TEACHER



REFERENCES

Name: _____ Name: _____

Address: _____ Address: _____

Phone: _____ Phone: _____

Relationship to you: _____ Relationship to you: _____

OTHER WORK EXPERIENCE

On a separate sheet, list all other jobs or military experience since high school.

Please include dates of employment, job duties and reasons for leaving.

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Express why you wish to be a Substitute Teacher at Westminster Academy.

2. Our adherence to a historical reformed perspective informs our worldview and all that we do here at Westminster Academy. Are you familiar with how a reformed perspective might influence your work here? In other words how does your view of God and the Gospel influence how you respond to children and what goes on in the classroom? (Feel free to include an additional page if needed)

(This may not be something you have had an opportunity to fully consider. If not, please allow the Head of Upper School or Head of Lower School an opportunity to visit with you.)

I warrant that the representations made herein are true. By applying for employment at Westminster Academy, I agree that should a dispute of any nature arise that cannot be resolved through discussion, including negotiation or mediation, the parties agree that neither shall bring suit against the other in any court (except as to enforce an arbitrator's award) but will arbitrate all such disputes. Consistent with, but not limited to, the provisions of the Federal Arbitration Act and Tennessee Uniform Arbitration Act, I agree to settle any and all claims, disputes or controversies arising out of or relating to my application for employment with the School exclusively by final and binding arbitration before a neutral Arbitrator. Arbitration shall be held exclusively in Memphis, Shelby County, Tennessee, by one arbitrator selected in accordance with the School's policy regarding arbitration, which is herein incorporated by reference. This agreement shall be governed by Tennessee law. The prevailing party shall be entitled to recover the expense and cost of arbitration including a reasonable attorney fee.

Signature _____ Date _____

**Please be aware that Westminster Academy must run a background check on all paid staff.*