

EMPLOYMENT APPLICATION : FACULTY



This portion may be handwritten. Please type your responses to the narrative questions.

PERSONAL INFORMATION

Applicant Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Place of Birth: \_\_\_\_\_

Church: \_\_\_\_\_

Church Address: \_\_\_\_\_

Pastor: \_\_\_\_\_ Pastor Phone: \_\_\_\_\_

Please list the professional organizations in which you actively participate:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EDUCATION

College/Univ. Name: \_\_\_\_\_ College/Univ. Name: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Field of study: \_\_\_\_\_ Field of study: \_\_\_\_\_

Inclusive Dates: \_\_\_\_\_ Inclusive Dates: \_\_\_\_\_

Degree: \_\_\_\_\_ Degree: \_\_\_\_\_

TEACHING EXPERIENCE

School: \_\_\_\_\_ School: \_\_\_\_\_

Grades and/or subjects taught: \_\_\_\_\_ Grades and/or subjects taught: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Inclusive Dates: \_\_\_\_\_ Inclusive Dates: \_\_\_\_\_

Salary in last year: \_\_\_\_\_ Salary in last year: \_\_\_\_\_

TEACHING PREFERENCE

Subject matter, grade:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you interested, gifted, or qualified in:  
(Check all that apply and explain on separate sheet)

- Art
- Foreign languages
- Music (Vocal)
- Music (Instrumental)
- Phys. Educ./Coach
- Language(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Instrument(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Sport(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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## REFERENCES

Name: \_\_\_\_\_ Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Address: \_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_ Phone: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_ Relationship to you: \_\_\_\_\_

## On a separate sheet of paper, please answer the following thoroughly

1. Express why you wish to teach at Westminster Academy.
2. List the books you have read in the last twelve months. Write a brief report on the one that had the greatest effect on you, and why.
3. What trends do you see in your reading over the last five years?
4. Express your philosophy of education (including your approach to learning to read).
5. Express your thoughts on *Recovering the Lost Tools of Learning*, Douglas Wilson.
6. Express your thoughts on *The Seven Laws of Teaching*, John Milton Gregory.
7. Express your thoughts on classroom order and discipline (including corporal punishment).
8. Express your views on learning disabilities, particularly ADD and ADHD.
9. Briefly describe your personal financial situation.
10. Describe what it means to be a Christian. Substantiate your faith in Jesus Christ.
11. Describe what is meant by "Reformed Theology." Substantiate your adherence to Reformed Theology.

*I warrant that the representations made herein are true. By applying for employment at Westminster Academy, I agree that should a dispute of any nature arise that cannot be resolved through discussion, including negotiation or mediation, the parties agree that neither shall bring suit against the other in any court (except as to enforce an arbitrator's award) but will arbitrate all such disputes. Consistent with, but not limited to, the provisions of the Federal Arbitration Act and Tennessee Uniform Arbitration Act, I agree to settle any and all claims, disputes or controversies arising out of or relating to my application for employment with the School exclusively by final and binding arbitration before a neutral Arbitrator. Arbitration shall be held exclusively in Memphis, Shelby County, Tennessee, by one arbitrator selected in accordance with the School's policy regarding arbitration, which is herein incorporated by reference. This agreement shall be governed by Tennessee law. The prevailing party shall be entitled to recover the expense and cost of arbitration including a reasonable attorney fee.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

## OTHER WORK EXPERIENCE

On a separate sheet, list all other jobs or military experience since high school.

Please include dates of employment, job duties and reasons for leaving.